Court Reporters' Rates of Pay
Effective January 12, 2026
(This Table Applies to Court Reporters Hired On or After October 11, 2009)

Locality Pay Area	Level 1	Level 2	Level 3	Level 4
Base Rate of Pay	**$ 81,543**	**$ 85,620**	**$ 89,697**	**$93,774**
Alaska	$107,930	$113,327	$ 118,723	$124,119
Albany-Schenectady, NY	$ 98,479	$103,403	$ 108,327	$113,251
Albuquerque-Santa Fe-Las Vegas, NM	$ 96,490	$101,314	$ 106,138	$110,963
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	$100,942	$105,989	$ 111,036	$116,083
Austin-Round Rock, TX	$ 98,137	$103,044	$ 107,950	$112,857
Birmingham-Hoover-Talladega, AL	$ 96,416	$101,237	$ 106,058	$110,878
Boston-Worcester-Providence, MA-NH-RI-ME	$108,110	$113,515	$ 118,920	$124,326
Buffalo-Cheektowaga, NY	$ 99,817	$104,807	$ 109,798	$114,789
Burlington-South Burlington, VT	$ 97,403	$102,273	$ 107,143	$112,013
Charlotte-Concord, NC-SC	$ 97,583	$102,461	$ 107,340	$112,219
Chicago-Naperville, IL-IN-WI	$106,707	$112,042	$ 117,377	$122,713
Cincinnati-Wilmington-Maysville, OH-KY-IN	$ 99,425	$104,396	$ 109,368	$114,339
Cleveland-Akron-Canton, OH	$ 99,670	$104,653	$ 109,637	$114,620
Colorado Springs, CO	$ 97,974	$102,872	$ 107,771	$112,669
Columbus-Marion-Zanesville, OH	$ 99,605	$104,585	$ 109,565	$114,545
Corpus Christie-Kingsville-Alice, TX	$ 95,919	$100,715	$ 105,511	$110,306
Dallas-Fort Worth, TX-OK	$103,772	$108,960	$ 114,148	$119,337
Davenport-Moline, IA-IL	$ 96,979	$101,828	$ 106,677	$111,525
Dayton-Springfield-Sidney, OH	$ 99,010	$103,960	$ 108,910	$113,860
Denver-Aurora, CO	$106,430	$111,751	$ 117,073	$122,394
Des Moines-Ames-West Des Moines, IA	$ 96,229	$101,040	$ 105,851	$110,663
Detroit-Warren-Ann Arbor, MI	$105,288	$110,553	$ 115,817	$121,081
Fresno-Madera-Hanford, CA	$ 95,935	$100,732	$ 105,529	$110,325
Harrisburg-Lebanon, PA	$ 97,387	$102,256	$ 107,125	$111,994
Hartford-West Hartford, CT-MA	$107,702	$113,087	$ 118,472	$123,857
Hawaii	$ 99,654	$104,636	$ 109,619	$114,601
Houston-The Woodlands, TX	$110,083	$115,587	$ 121,091	$126,595
Huntsville-Decatur-Albertville, AL	$ 99,409	$104,379	$ 109,350	$114,320
Indianapolis-Carmel-Muncie, IN	$ 96,343	$101,160	$ 105,977	$110,794
Kansas City-Overland Park-Kansas City, MO-KS	$ 97,012	$101,862	$ 106,713	$111,563
Laredo, TX	$ 99,148	$104,105	$ 109,063	$114,020
Las Vegas-Henderson, NV-AZ	$ 97,501	$102,376	$ 107,251	$112,126
Los Angeles-Long Beach, CA	$111,282	$116,846	$ 122,409	$127,973
Miami-Fort Lauderdale-Port St. Lucie, FL	$101,660	$106,742	$ 111,825	$116,908
Milwaukee-Racine-Waukesha, WI	$ 99,825	$104,816	$ 109,807	$114,798
Minneapolis-St. Paul, MN-WI	$104,065	$109,268	$ 114,471	$119,674
New York-Newark, NY-NJ-CT-PA	$112,489	$118,113	$ 123,737	$129,361
Omaha-Council Bluffs-Fremont, NE-IA	$ 96,408	$101,229	$ 106,049	$110,869
Palm Bay-Melbourne-Titusville, FL	$ 96,164	$100,972	$ 105,780	$110,588
Philadelphia-Reading-Camden, PA-NJ-DE-MD	$105,182	$110,441	$ 115,700	$120,959
Phoenix-Mesa-Scottsdale, AZ	$ 99,849	$104,842	$ 109,834	$114,826
Pittsburgh-New Castle-Weirton, PA	$ 98,691	$103,626	$ 108,560	$113,495
Portland-Vancouver-Salem, OR-WA	$102,850	$107,993	$ 113,135	$118,277
Raleigh-Durham-Chapel Hill, NC	$ 99,678	$104,662	$ 109,646	$114,629
Reno-Fernley, NV	$ 95,829	$100,621	$ 105,412	$110,203
Rest of the United States	$ 95,454	$100,227	$ 104,999	$109,772
Richmond, VA	$ 99,711	$104,696	$ 109,681	$114,667
Rochester-Batavia-Seneca Falls, NY	$ 96,123	$100,929	$ 105,735	$110,541
Sacramento-Roseville, CA-NV	$105,810	$111,101	$ 116,391	$121,681
San Antonio-New Braunfels-Pearsall, TX	$ 96,857	$101,699	$ 106,542	$111,385
San Diego-Carlsbad, CA	$109,039	$114,491	$ 119,943	$125,395
San Jose-San Francisco-Oakland, CA	$119,330	$125,296	$ 131,263	$137,229
Seattle-Tacoma, WA	$107,286	$112,650	$ 118,014	$123,378
Spokane-Spokane Valley-Coeur d'Alene, WA-ID	$ 95,952	$100,749	$ 105,546	$110,344
St. Louis-St. Charles-Farmington, MO-IL	$ 97,876	$102,770	$ 107,663	$112,557
Tucson-Nogales, AZ	$ 97,264	$102,128	$ 106,991	$111,854
Virginia Beach-Norfolk, VA-NC	$ 96,873	$101,717	$ 106,560	$111,404
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	$109,219	$114,679	$ 120,140	$125,601

Level 1: Starting salary
Level 2: Starting salary plus 5%
(Requires merit certification.)
Level 3: Starting salary plus 10%
(Requires realtime certification.)
Level 4: Starting salary plus 15%
(Requires realtime certification and merit certification.)

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).
Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.