

Court Reporters' Rates of Pay
Effective January 13, 2025
(This Table Applies to Court Reporters Hired On or After October 11, 2009)

Locality Pay Area	Level 1	Level 2	Level 3	Level 4
Base Rate of Pay	\$ 80,736	\$ 84,773	\$ 88,810	\$92,846
Alaska	\$106,862	\$112,206	\$ 117,549	\$122,891
Albany-Schenectady, NY	\$ 97,505	\$102,380	\$ 107,256	\$112,130
Albuquerque-Santa Fe-Las Vegas, NM	\$ 95,535	\$100,312	\$ 105,089	\$109,865
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$ 99,943	\$104,940	\$ 109,938	\$114,934
Austin-Round Rock, TX	\$ 97,166	\$102,024	\$ 106,883	\$111,740
Birmingham-Hoover-Talladega, AL	\$ 95,462	\$100,236	\$ 105,009	\$109,781
Boston-Worcester-Providence, MA-NH-RI-ME	\$107,040	\$112,392	\$ 117,744	\$123,095
Buffalo-Cheektowaga, NY	\$ 98,829	\$103,771	\$ 108,712	\$113,653
Burlington-South Burlington, VT	\$ 96,439	\$101,261	\$ 106,084	\$110,905
Charlotte-Concord, NC-SC	\$ 96,617	\$101,448	\$ 106,279	\$111,109
Chicago-Naperville, IL-IN-WI	\$105,651	\$110,934	\$ 116,217	\$121,498
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$ 98,441	\$103,364	\$ 108,286	\$113,207
Cleveland-Akron-Canton, OH	\$ 98,684	\$103,618	\$ 108,552	\$113,486
Colorado Springs, CO	\$ 97,004	\$101,855	\$ 106,705	\$111,554
Columbus-Marion-Zanesville, OH	\$ 98,619	\$103,550	\$ 108,481	\$113,411
Corpus Christie-Kingsville-Alice, TX	\$ 94,970	\$ 99,718	\$ 104,467	\$109,215
Dallas-Fort Worth, TX-OK	\$102,745	\$107,882	\$ 113,020	\$118,156
Davenport-Moline, IA-IL	\$ 96,019	\$100,821	\$ 105,622	\$110,422
Dayton-Springfield-Sidney, OH	\$ 98,030	\$102,931	\$ 107,833	\$112,734
Denver-Aurora, CO	\$105,377	\$110,646	\$ 115,915	\$121,183
Des Moines-Ames-West Des Moines, IA	\$ 95,277	\$100,041	\$ 104,805	\$109,568
Detroit-Warren-Ann Arbor, MI	\$104,246	\$109,459	\$ 114,671	\$119,883
Fresno-Madera-Hanford, CA	\$ 94,986	\$ 99,735	\$ 104,485	\$109,233
Harrisburg-Lebanon, PA	\$ 96,423	\$101,244	\$ 106,066	\$110,886
Hartford-West Hartford, CT-MA	\$106,636	\$111,968	\$ 117,300	\$122,631
Hawaii	\$ 98,667	\$103,601	\$ 108,535	\$113,467
Houston-The Woodlands, TX	\$108,994	\$114,444	\$ 119,894	\$125,342
Huntsville-Decatur-Albertville, AL	\$ 98,425	\$103,347	\$ 108,268	\$113,189
Indianapolis-Carmel-Muncie, IN	\$ 95,390	\$100,159	\$ 104,929	\$109,698
Kansas City-Overland Park-Kansas City, MO-KS	\$ 96,052	\$100,854	\$ 105,657	\$110,459
Laredo, TX	\$ 98,167	\$103,075	\$ 107,984	\$112,891
Las Vegas-Henderson, NV-AZ	\$ 96,536	\$101,363	\$ 106,190	\$111,016
Los Angeles-Long Beach, CA	\$110,180	\$115,690	\$ 121,199	\$126,707
Miami-Fort Lauderdale-Port St. Lucie, FL	\$100,654	\$105,686	\$ 110,719	\$115,751
Milwaukee-Racine-Waukesha, WI	\$ 98,837	\$103,779	\$ 108,721	\$113,662
Minneapolis-St. Paul, MN-WI	\$103,035	\$108,187	\$ 113,339	\$118,490
New York-Newark, NY-NJ-CT-PA	\$111,375	\$116,944	\$ 122,513	\$128,081
Omaha-Council Bluffs-Fremont, NE-IA	\$ 95,454	\$100,227	\$ 105,000	\$109,772
Palm Bay-Melbourne-Titusville, FL	\$ 95,212	\$ 99,973	\$ 104,734	\$109,493
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$104,141	\$109,349	\$ 114,556	\$119,762
Phoenix-Mesa-Scottsdale, AZ	\$ 98,861	\$103,805	\$ 108,748	\$113,690
Pittsburgh-New Castle-Weirton, PA	\$ 97,715	\$102,601	\$ 107,487	\$112,372
Portland-Vancouver-Salem, OR-WA	\$101,832	\$106,924	\$ 112,016	\$117,107
Raleigh-Durham-Chapel Hill, NC	\$ 98,692	\$103,627	\$ 108,561	\$113,495
Reno-Fernley, NV	\$ 94,881	\$ 99,625	\$ 104,370	\$109,113
Rest of the United States	\$ 94,510	\$ 99,235	\$ 103,961	\$108,686
Richmond, VA	\$ 98,724	\$103,660	\$ 108,597	\$113,532
Rochester-Batavia-Seneca Falls, NY	\$ 95,172	\$ 99,930	\$ 104,689	\$109,447
Sacramento-Roseville, CA-NV	\$104,763	\$110,001	\$ 115,240	\$120,477
San Antonio-New Braunfels-Pearsall, TX	\$ 95,898	\$100,693	\$ 105,489	\$110,282
San Diego-Carlsbad, CA	\$107,960	\$113,358	\$ 118,757	\$124,154
San Jose-San Francisco-Oakland, CA	\$118,149	\$124,057	\$ 129,965	\$135,871
Seattle-Tacoma, WA	\$106,224	\$111,536	\$ 116,847	\$122,157
Spokane-Spokane Valley-Coeur d'Alene, WA-ID	\$ 95,002	\$ 99,752	\$ 104,503	\$109,252
St. Louis-St. Charles-Farmington, MO-IL	\$ 96,907	\$101,753	\$ 106,599	\$111,443
Tucson-Nogales, AZ	\$ 96,302	\$101,117	\$ 105,933	\$110,747
Virginia Beach-Norfolk, VA-NC	\$ 95,914	\$100,710	\$ 105,506	\$110,301
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$108,138	\$113,545	\$ 118,952	\$124,358

- Level 1:** Starting salary
Level 2: Starting salary plus 5%
(Requires merit certification.)
Level 3: Starting salary plus 10%
(Requires realtime certification.)
Level 4: Starting salary plus 15%
(Requires realtime certification and merit certification.)

Merit Certification: Registered merit reporter certificate from the National Court Reporters Association (NCRA).
Realtime Certification: Successful completion of a certified realtime examination by NCRA or equivalent exam.