

# JUDICIARY BENEFITS CENTER How to Enroll Guide



# **Judiciary Benefits P** H I L O S O P H Y

A goal of the judiciary is to be a model employer so it may attract and retain well-qualified employees. The judiciary's employee benefits program is an important tool in attracting and retaining these employees. Therefore, the judiciary's benefits program will be one that is responsive to the reasonable needs of employees, is competitive in the market place, and is fiscally responsible.

Your Federal Judiciary Benefits Program provides a wide range of benefits and choices so you can create a package to "BeneFit" your individual needs.

JUDICIAR FEDERA ROGR. BENE LIFI CER FILANCES, YOUR FAMILY, 2002

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## Welcome:

Your Federal Judiciary Benefits Program Web Site



## Login page

Click on a heading to view links for additional information.



# Login with Helpful Links

## Registration

## Step 1

If your name contains any special characters or spaces, like the examples listed below, please enter them within the First and Last Name fields.

- Apostrophes: O'Malley
- Spaces: Donaldson Smith
- Periods: John.Hennessy
- Hyphens: Rogers-Peterson
- Suffixes: Smith Jr

\*Required Fields are notated with an asterisk:

- First Name
- Last Name
- Date of Birth
- Social Security Number of Subscriber

Security: Is this site safe/secure? Yes! This site utilizes proven methods to maintain the security of your information. These methods include: internal firewalls; security audits and assessments; Secure Socket Layers and Transport Layer Security (1024-bit keys for encryption); and user-level security controls. To learn more, please click on the "Privacy Policy" link at the bottom of any site page.

## Step 2

You will need to enter your contact information:

\*Required Fields are notated with an asterisk:

- Address Line 1
- Country
- City
- State
- Zip + 4
- Email
- Confirm Email
- Phone Number
- How did you hear about the portal?

# Access the New Judiciary Benefits Center. Access and Judiciary Bords Concess the New Judiciary Benefits Center. The set of and Judiciary Bords Concess to concert, please predict the information requested to informati

FEDERAL JUDICIARY BENEFITS PROGRAM



## Step 3

Your User Name is case sensitive and must:

- Be between 8 and 32 characters in length
- · Begin with a letter
- Not contain any spaces



## Step 4

To complete your account setup, you must first review and accept the Terms and Conditions. You must check the box indicating you accept and then click on "Create Account".

## Step 5

Congratulations! Your registration is now complete and your account has been created. A confirmation email will be sent to the email address you provided with information regarding your account.



## Personal Home Page



#### 1 What are "messages" on this site?

Messages are unique communications just for you! Topics may include health education, benefits information and/or spending accounts updates. These messages help you get the most out of this site—so read them carefully—and check back often to stay up-to-date!

#### Why don't I see any messages?

Messages are driven by what we know about you. So, the more you use this site—the more targeted information we can provide!

#### 2 What are "Manage Reminders?"

This tool lets you log future events that you want to remember, such as medical appointments or lab tests. By choosing a recurrence, you can be reminded on a regular basis about events important to you. (my) Reminders will send you an e-mail for each event on the reminder date that you choose.

#### 3 What are "My Health Trackers?"

These tools allow you to monitor important health-related numbers, such as your weight, blood pressure and cholesterol. Enter your numbers into these tools regularly, and they will be displayed in a chart over different time periods. You can then print off this information to share with your doctor. It's a great way to follow your progress!

# (my) Benefits Page

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1		li li	
Benefits Summary My Current Benefits	1 View current benefit details	Other Melpful Links	After C C C C C C C Lot >     My Links     Save your favorite health sites! Use the link
Benefit Federal Employees Health Bonefits (FEHB) Program	Election Coverage Blue Cross Blue Self+Family-5 Shield Service Standard-10	"Enroll or Get More Information_"     "Conset Judiciary Documents and Forma."	below or 'My Links' at the top right-hand aide of this page to start. Show me My Links
Premium Payment Plan	Plan Pre-Tax PPP		Haalth Nawa
Health Care Reimbursemen Account	tt \$0.00 PRE -TAX		Feature Story: Aspirin and kids do not mix
Dependent Care Reimbursement Account Parking Reimbursement	\$0.00 PRE -TAX \$230.00 PRE -TAX		When your child has a cold, the flu or chickenpox, you want to help them feel better. Just make sure any medicine you use does not contain aspirin.
Absount Mass Transit	\$230.00 PRE -TAX		Recent Headlines
rederal Employees' Group Life Insurance (FEGLI) Program	XD - Basic+Option B FEGLI (Sx)+Option A		Marr Americani Sieco-Dearvost, Sudz     Ermels Genotivni, Facu a Hanvier, Tot, Staket,     Health, Care, Rectom Bit, Beel Option, Analysis     Health, Tax, Molts Can, Bie a Health, Risk     Health, Tax, Gentina, Over Laivnighta     et Organ-Cidi Gout, Dirus, Schwar Promise Academ
Spending Accounts			Ansing More health reason
My Accounts (as of 9/14/2	010) View Summary of Accounts >>	Frequently Used Forms View Forms >>	
Account Healthcare FSA	\$0.00	View eligible expense guides, reimbursement forms and other useful	My Health Trackers and my trackers >  Blood Pressure  Duty trackers >
Tranult Parlúng	\$0.00 \$0.00 View Recent Claims	documenta.	You have less than two entries saved for the Bloo Pressure. Once you have two or more saved entries for this tracker, a chart will be displayed here to hele your monitor any changes.
Messages Le this section to view usefu althcare coverage. Add imp	d messages about managing your hea portant reminders about checkups or o You Currently Have No Messag	th and [Manage Remainders] ther dates.	

This is where you will enroll in your benefits. See page 11 for detailed instructions on enrollment.

# (my) Health Page

#### What is "(my) Health?"

This tool provides a number of different tools and resources, including a personal health assessment, health promotion information, and access to health-related news.



## (my) Profile Page

What is "(my) Profile"? You can change your contact information and password in the (my) Profile section. "My Preferences" reflects your selections for "My New Interests" as well as "My Health Trackers". You may make changes and save updates at anytime. This information will be used to determine what messages you receive.



## SHPS Judiciary Benefits Center Enrollment Modules

Annual Benefits Enrollment—page 11: During the Annual Enrollment Period, you can enroll in the Premium Payment Plan (PPP), the Federal Employees Health Benefits Program (FEHB), a Health Care Reimbursement Account (HCRA), and a Dependent Care Reimbursement Account (DCRA). To enroll in a Parking Reimbursement Account or Mass Transit Reimbursement Account, please access these benefits via the Anytime Enrollment module (information located on page 15).

**Anytime Enrollment—page 15:** You can enroll or make changes to your Parking Reimbursement Account or Mass Transit Reimbursement at any time during the year.

**Qualified Life Events—page 16:** You can make certain changes to your benefits elections throughout the year, if they meet the Internal Revenue Service requirements. If your situation meets the IRS requirements, you can make changes online to your Federal Employees Health Benefits coverage. To make changes to other benefits, contact **SHPS Judiciary Benefits Center** at **1-888-442-FLEX (3539)** for assistance.

**New Hire Enrollment—page 18:** If you are a newly hired employee, you have 60 days from your date of hire to enroll in the **Premium Payment Plan (PPP)**, the **Federal Employees Health Benefits Program (FEHB)**, a **Health Care Reimbursement Account (HCRA)**, and a **Dependent Care Reimbursement Account (DCRA)**. You can also access enrollment screens for the **Parking Reimbursement Account** or **Mass Transit Reimbursement Account** in this module; however you are not limited to the 60-day window and can enroll in these benefits at any time during the year.

## Annual Benefits Enrollment Opportunity

Each year you will have an opportunity to review and change your benefit options for the upcoming Plan Year.

Once you have registered, you can begin to explore your options and make your enrollment decisions. Just follow the steps below:

1. Login with your user name and password.

2. Click on the (my)Benefits tab.

3. Click on Enroll or Get More Information to proceed with your enrollment.







4. Click on Annual **Enrollment** in the left navigation bar.

Contac	t Information
Currer	t Elections
Qualifi	ed Life Events
Anytin	e Enrollment
Annua	í Enrollment
Reimb	ursement Accounts
Get Do	ouments
Federa	il Employees' Group Life nce (FEGLI) Program
Contac	ot Us



5. You will be brought to the welcome message for enrollment. Please read the information and select "Continue Enrollment" to proceed to the next section.

Contact Information Dependent Information Federal Employees Health Benefits (FEHB) Program Premium Payment Health Care Relmbursement Dependent Care Reimbursement	Enroll	ment Welcome
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Health Care Reimbursement Dependent Care Reimbursement	Premi	um Payment
Dependent Care Reimbursement	Health	h Care Reimbursement
CONTRACTOR DE LA CONTRACTÓRIA DE LA	Deper	ndent Care Reimbursement
Confirmation Statement	Confi	mation Statement



#### 6. Enter your Contact Information.

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Depen	dent Information
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Premiu	im Payment
Health	Care Reimbursement
Depen	dent Care Reimbursement



7. Enter your Dependent Information (if applicable).

#### Enrollment Welcome Contact Information Dependent Information Federal Employees Health Benefits (FEHB) Program Premium Payment Health Care Reimbursement Dependent Care Reimbursement Confirmation Statement

#### 8. Select your FEHB Insurance Plan.

#### Enrollment Welcome Contact Information

Dependent Information Federal Employees Health Benefits (FEHB) Program Premium Payment

Health Care Reimbursement Dependent Care Reimbursement

Confirmation Statement

9. Select your **Premium Payment Plan** election.

Enrollment Welcome

**Contact Information** 

(FEHB) Program

Premium Payment

Dependent Information

Federal Employees Health Benefits

**Health Care Reimbursement** 

**Confirmation Statement** 

**Dependent Care Reimbursement** 

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## **10.** Enter your **HCRA** election.

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Premiu	n Payment
Health	Care Reimbursement
Depend	ant Care Balmhursaman



#### **11.** Enter your **DCRA** election.

	Enrollment Welcome
_	Contact Information
	Dependent Information
	Federal Employees Health Benefits (FEHB) Program
	Premium Payment
	Health Care Reimbursement
	Dependent Care Reimbursement
	Confirmation Statement

NOTE: You can also enroll in a **Parking** 

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Reimbursement Account or Mass Transit Reimbursement Account during Annual Enrollment. However, you must go to the Anytime Enrollment module to make your elections.

12. Congratulations! You have completed your enrollment. You can view, print, and email a copy of your Confirmation Statement.

ŝ	Contact Information
1	Dependent Information
1	Federal Employees Health Benefit: (FEHB) Program
1	Premium Payment
1	Health Care Reimbursement
1	Dependent Care Reimbursement
1	Confirmation Statement



# Anytime Enrollment

You can elect to enroll in a Parking Reimbursement Account or Mass Transit Reimbursement Account at any time during the year.

1. Click on **Anytime Enrollment** in the left navigation bar.

Contact	Information
Current	Elections
Qualifie	d Life Events
Anytime	Enrollment
Annual	Enrollmont
Reimbu	rsement Accounts
Get Doc	uments
Federal	Employees' Group Life ce (FEGLI) Program
Contact	Us

- 2. You will be brought to the welcome message for enrollment. Please read the information and select "Continue Enrollment" to proceed to the next section.
- 3. Enter your Parking Reimbursement election.
- 4. Enter your Mass Transit Reimbursement election.

**5.** Congratulations! You have completed your enrollment. You can view, print, and email a copy of your **Confirmation Statement**.



# Qualified Life Events

A Qualified Life Event (QLE) allows you to make changes to your benefits outside of Annual Enrollment. Your changes must be on account of, and consistent with, the event type. For example, if you were making a change as a result of having a child, you would be able to increase your benefits. You would not be allowed to decrease. Please refer to the full listing of QLE types on the web page.

1. Click on **Qualified Life Events** in the left navigation bar.

Contac	t Information
Current	Elections
Qualific	d Life Events
Anytim	e Enrollment
Annual	Enrollment
Reimbu	rsement Accounts
Get Do	ouments
Federal	Employees' Group Life ce (FEGLI) Program
Contac	t Us

2. Make your **Qualified Life Event** selection from the drop down list, enter the date of your event, and select the "Add Event" button.

- **3.** This screen allows you to make a change to your FEHB enrollment if an FEHB election change is on account of, and consistent with, your QLE.
- 4. Congratulations! You have completed your QLE. You can view, print, and email a copy of your **Confirmation Statement**.

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Or, you can call the SHPS Judiciary Benefits Center at 1-888-442-FLEX (3539) to give your FEHB change information (including the type and date of the Qualifying Life Event) to a SHPS Benefits Counselor. The Counselor will enter your enrollment into the SHPS system and send you a confirmation statement. Benefits Counselors are available from 9:00 a.m. until 9:00 p.m., Eastern Time, Monday through Friday.

 To make an election change for a Qualified Life Event to your Premium Payment Plan (PPP) election, your Health Care Reimbursement Account (HCRA) election, and/or your Dependent Care Reimbursement Account (DCRA) election, contact the SHPS Judiciary Benefits Center directly at 1-888-442-FLEX (3539). Benefits Counselors are available from 9:00 a.m. until 9:00 p.m., Eastern Time, Monday through Friday.

## New Hire Enrollment

If you are a newly hired employee, you will automatically be guided to this page where you can learn about, and enroll in, your benefits.

1. Click on **New Hire Enrollment** in the left navigation bar.

Contact Info	rmation
Current Elec	tions
Annual Enro	llmont
New Hire En	rollment
Reimbursen	ent Accounts
Get Docume	nts
Federal Emp Insurance (F	loyses' Group Life EGLI) Program
Contact Us	



2. You will be brought to the welcome message for enrollment. Please read the information and select "Continue Enrollment" to proceed to the next section.





### 3. Enter your Contact Information.





4. Enter your **Dependent Information** (if applicable).

#### Enrollment Welcome Contact Information Dependent Information Federal Employees' Health Benefits (FEHB) Program Premium Payment Plan Health Care Reimbursement Dependent Care Reimbursement Parking Reimbursement Mass Transit Reimbursement Confirmation Statement

## 5. Select your FEHB Insurance Plan.

Er	rollment Welcome
C	ontact Information
D	ependent Information
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H	aalth Care Reimbursement
D	ependent Care Reimbursement
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#### 6. Select your **Premium Payment Plan** election.

#### Enrollment Welcome Contact Information Dependent Information Federal Employees' Health Benefits (FEHB) Program Premium Payment Plan Health Care Reimbursement Dependent Care Reimbursement Parking Reimbursement Mass Transit Reimbursement Confirmation Statement



## 7. Enter your HCRA election.

Enrollment Welcome
Contact Information
Dependent Information
Federal Employees' Health Benefits (FEHB) Program
Premium Payment Plan
Health Care Reimbursement
Dependent Care Reimbursement
Parking Reimbursement
Mass Transit Reimbursement
Confirmation Statement

#### 

## 8. Enter your DCRA election.

Enrollment Welcome Contact Information Dependent Information Federal Employees' Health Benefits (FEHB) Program Premium Payment Plan Health Care Reimbursement Dependent Care Reimbursement Parking Reimbursement

Mass Transit Reimbursement

Confirmation Statement



9. Enter your **Parking Reimbursement** election.



10. Enter your Mass Transit Reimbursement election.

Contact Information
Dependent Information
Federal Employees' Health Benefits (FEHB) Program
Premium Payment Plan
Health Care Reimbursement
Dependent Care Reimbursement
Parking Reimbursement
Mass Transit Reimbursement
Confirmation Statement



**11.** Congratulations! You have completed your enrollment. You can view, print, and email a copy of your **Confirmation Statement.** 





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## **FEGLI** Program Information Page

On this page you will find information on how to enroll in or make a change to your Federal Employees' Group Life Insurance (FEGLI) Program enrollment.



## FEGLI Frequently Asked Questions

This link takes you to the Office of Personnel Management's Insurance Programs FEGLI information page.



Insurance Main	FEGLI FAQ TOPICS
Insurance Main FEGLI Main FAQ FAQ Changes FAQs Select Question	FEGLI FAC TOPICS  Assignments Break in Service Claims - How to file Conversion (How to convert to a private policy) Court Orders Decreasing Coverage Decreasing Coverage Designations of Beneficiary Family Members General Information (Basic and Optional Coverage) Increasing Coverage UNOP (Leave Without Pay) Increasing Coverage Miscellaneous Payment (Who receives the benefits when you die) Portability Retirement and FEGLI Vatical Settlement Vorkers' Compensation and FEGLI
	Open Season FAQs     FEGLI Basics

# Contact Us:

You can fill out this form to provide comments or request additional information.

SHPS Processing Center P.O. Box 35680 Louisville, KY 40232			
Phone: 1-888 Fax: 1-800-77	-442-FLEX (3539) /8-0045		
Phone:			
Reason for Feedback:	Piesse select a reason		
Comments:			

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# Checklist

Use the following checklist to enroll:



An Annual Enrollment Period is generally held every year during November and December. The actual dates for Annual Enrollment are announced in October.



As a newly eligible judge or judiciary employee, remember that you have a specific timeframe to enroll in the various benefit programs offered at the judiciary.



Remember, if eligible, you will automatically be enrolled in the pre-tax option of the Premium Payment Plan and Basic coverage of the FEGLI Program unless you waive or make an election.



The Commuter Benefit Programs allow you to make changes at any time during the year.

By providing SHPS your e-mail address when enrolling in the Flexible Benefit Programs and Commuter Benefit Programs, you can receive enrollment confirmations and claims payment acknowledgement via electronic mail.



Call the SHPS Judiciary Benefits Center at 1-888-442-FLEX (3539) for assistance with registering and logging into the Judiciary Benefits Center at http://judiciary.shps.com.

# Notes



Federal Judiciary Benefits Program P.O. Box 35680 Louisville, KY 40232